



Summer Aquatic Supervisor

Reports to:	Aquatics Coordinator
Location:	Summer at St. John's - Indoor or Outdoor pool
Schedule:	Monday-Friday, 8:30am - 4:15pm
Training Dates:	June 2 - June 15, 2026
Season Dates	June 16 - August 19, 2026
Salary Range:	\$22.00 - \$24.00 p/h

Position Overview

The Pool Supervisor is responsible for overseeing all daily operations at the camp pool, ensuring a safe, well-supervised, and positive aquatic environment for all campers and staff. This role leads the lifeguard team, manages safety protocols, coordinates swim programming, and responds to emergencies when needed. The ideal candidate is an experienced lifeguard with strong leadership and communication skills and a passion for youth development and water safety.

Skills and Competencies

- Supervise and oversee the lifeguard team at one of the two on campus pools, providing guidance, support, and training to ensure effective lifeguarding operations and adherence to safety protocols.
- Conduct daily staff meetings to ensure the lifeguard team are prepared for the day's schedule.
- Conduct lifeguard rotations and assignments, ensuring adequate coverage of swimming areas and proper positioning of lifeguards for optimal surveillance.
- Enforce camp swimming and safety rules, including proper use of life jackets, diving rules, and behavior expectations, to prevent accidents and injuries.
- Assist in the setup and maintenance of aquatic facilities, including pool preparation, equipment setup, and routine safety inspections of all aquatic facilities, including pool chemical testing and changing facilities.
- Collaborate with camp leadership, program administrators, and other staff members to develop and implement emergency response protocols, safety procedures, and risk management strategies.

- Conduct lifeguard training, drills, and professional development sessions to maintain and improve lifeguarding skills and knowledge among staff.
- Communicate regularly with camp leadership, staff, and families regarding swim schedules, safety updates, and camper progress.
- Uphold camp policies and values, fostering a positive and inclusive camp culture that prioritizes safety, respect, and personal responsibility.

Education and Experience

- Lifeguard certification from a recognized organization (e.g., Red Cross, YMCA, Ellis & Associates) required.
- Current certification in CPR for the Professional Rescuer and Lifeguarding/First Aid/AED required.
- Certified Pool Operator certification not required, but preferred.
- Previous aquatic management experience, with demonstrated leadership experience.
- Strong swimming skills and proficiency in water rescue techniques, including spinal injury management and water-based CPR.
- Excellent communication and interpersonal skills, with the ability to interact professionally and courteously with campers, families, and staff.
- Ability to work independently as well as part of a team, demonstrating leadership, decision-making, and problem-solving abilities.

Physical Requirements:

- Standing/sitting for long periods of time.
- Bending, lifting, pushing, kneeling, crouching, crawling, stooping.
- Must be able to lift up to 50 pounds.
- Must be able to reach at and above shoulder height to access higher areas of equipment, etc.
- Must be capable of adapting to frequent changes in position throughout the workday.
- Hearing and speaking to exchange information in person or on the telephone.
- Use of hands and fingers for manipulation, and using computer keyboard, educational tools, play equipment, and perform first aid and CPR.
- Specific vision abilities required include close vision, distance vision, color vision, and depth perception.

Summer at St. John's is committed to building a diverse and inclusive community. We welcome applications from underrepresented groups. We seek applicants who demonstrate a commitment to multiculturalism and diversity that is manifested in work with all those who engage with Summer at St. John's.

About Summer at St. John's

We create safe, inclusive, and choice-driven programs that grow with your child. Our developmentally appropriate camps are shaped by our community values, leaving a lasting impression upon all campers and staff for years to come. Summer at St. John's community values are at the core of every decision we make. We encourage:

- Kindness: Promoting stronger, more harmonious relationships and communities.
- Community: Building strong bonds and a sense of belonging among campers and staff.
- Honesty: Fostering trust and cooperation, contributing to personal and societal well-being.
- Respect: Teaching respect for oneself, others, and the environment.

About St. John's Prep

St. John's Prep is an inclusive, Catholic, Xaverian Brothers Sponsored School for young men in grades 6 through 12. Founded on the Xaverian values of compassion, humility, simplicity, trust, and zeal, we educate students to be, do and stand for good in the world. We enroll approximately 1,500 students from more than 90 communities in Massachusetts, New Hampshire, and Maine.

Interested candidates are asked to apply via Questions can be directed to Jackson Tingle at summer@stjohnsprep.org.

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