



Senior Counselor

- Reports to:** Camp Division Leads
- Location:** Summer at St. John's - Camp Chris, Sports Camps, Exploration Camps
- Schedule:** Monday-Friday, 8:30am - 4:15pm
- Training Dates:** June 8 - June 15, 2026
- Season Dates** June 16 - August 19, 2026
- Salary Range:** Starting at \$19 p/h, reflective of professional qualifications and experience

Position Overview

Senior Camp Counselors are responsible for providing leadership, guidance, and supervision to a group of counselors and campers, fostering a positive and inclusive camp environment. This role involves planning and implementing daily activities, leading group discussions, resolving conflicts, and serving as a role model for both campers and junior counselors.

Skills and Competencies

- Lead and supervise a group of campers and counselors throughout daily activities, ensuring their safety, well-being, and engagement in camp programs.
- Serve as a positive role model and mentor for campers, demonstrating enthusiasm, integrity, and respect for others.
- Plan, organize, and facilitate age-appropriate activities, games, and workshops that promote personal growth, teamwork, and creativity.
- Assist in the development and implementation of daily schedules and routines, ensuring a balance of structured and free-choice activities.
- Collaborate with fellow counselors and camp leadership to create a supportive and inclusive camp community that values diversity and fosters positive relationships.
- Mentor and support junior counselors, providing guidance, feedback, and assistance in their roles and responsibilities.
- Communicate regularly with campers, families, and fellow staff members, providing updates, feedback, and support as needed.
- Manage and address behavioral issues and conflicts among campers, implementing appropriate disciplinary measures and conflict resolution strategies.

- Ensure the cleanliness, organization, and safety of camp facilities and equipment, reporting any maintenance or safety concerns to camp leadership.
- Participate actively in staff meetings, training sessions, and professional development opportunities to enhance skills and knowledge.

Education and Experience

- Current certification in CPR and First Aid required.
- Must be at least 18 years old and have completed high school by June 1, 2026.
- Complete the Summer at St. John's Senior Counselor training program.
- Previous experience as a camp counselor or equivalent leadership role, preferably in a residential or day camp camp setting.
- Strong leadership and interpersonal skills, with the ability to inspire and motivate campers and fellow staff members.
- Excellent communication and problem-solving abilities, with a positive and flexible attitude.
- Demonstrated ability to work effectively in a team environment and collaborate with diverse individuals.
- Ability to prioritize tasks, manage time efficiently, and adapt to changing circumstances.

Physical Requirements:

- Standing/sitting for long periods of time.
- Bending, lifting, pushing, kneeling, crouching, crawling, stooping.
- Must be able to lift up to 50 pounds.
- Must be able to reach at and above shoulder height to access higher areas of equipment, etc.
- Must be capable of adapting to frequent changes in position throughout the workday.
- Hearing and speaking to exchange information in person or on the telephone.
- Use of hands and fingers for manipulation, and using computer keyboard, educational tools, play equipment, and perform first aid and CPR.
- Specific vision abilities required include close vision, distance vision, color vision, and depth perception.

Summer at St. John's is committed to building a diverse and inclusive community. We welcome applications from underrepresented groups. We seek applicants who demonstrate a commitment to multiculturalism and diversity that is manifested in work with all those who engage with Summer at St. John's.

About Summer at St. John's

We create safe, inclusive, and choice-driven programs that grow with your child. Our developmentally appropriate camps are shaped by our community values, leaving a lasting

impression upon all campers and staff for years to come. Summer at St. John's community values are at the core of every decision we make. We encourage:

- Kindness: Promoting stronger, more harmonious relationships and communities.
- Community: Building strong bonds and a sense of belonging among campers and staff.
- Honesty: Fostering trust and cooperation, contributing to personal and societal well-being.
- Respect: Teaching respect for oneself, others, and the environment.

About St. John's Prep

St. John's Prep is an inclusive, Catholic, Xaverian Brothers Sponsored School for young men in grades 6 through 12. Founded on the Xaverian values of compassion, humility, simplicity, trust, and zeal, we educate students to be, do and stand for good in the world. We enroll approximately 1,500 students from more than 90 communities in Massachusetts, New Hampshire, and Maine.

Interested candidates are asked to apply via Questions can be directed to Jackson Tingle at summer@stjohnsprep.org.

Posted October 2026