



Sports Program Provider

Reports to:	Sports Camp Division Leader / Program & Resources Coordinator
Location:	Summer at St. John's - Eagles Sports Camps
Schedule:	Monday-Friday, 8:30am - 4:15pm Multiple 40-minute sessions per day, grouped by grade levels.
Training Dates:	June 8 - June 15, 2026
Season Dates	June 16 - August 19, 2026
Salary Range:	\$20 - \$25 Per Hour

Position Overview

The Sports Program Provider plays a vital role in delivering dynamic, age-appropriate, and inclusive multi-sport instruction throughout the camp day. This position is ideal for energetic educators or coaches with a passion for sports-based youth development. Providers will lead engaging activities that emphasize skill-building, teamwork, and sportsmanship across a variety of sports.

Skills and Competencies

- **Multi-Sport Instruction:** Plan and lead 40-minute sessions across a variety of sports (e.g., soccer, basketball, flag football, kickball, frisbee, etc.), adapting to the skill levels and interests of each camper group.
- **Developmental Awareness:** Deliver instruction that meets the physical, cognitive, and social development needs of campers in Grades 2–9, with an understanding of how to differentiate by age group.
- **Preparation and Planning:** Prepare lesson plans and ensure all necessary equipment is ready before each session. Adjust drills and games based on group size, camper energy levels, and environmental factors.
- **Safety Leadership:** Maintain a safe play environment through proactive supervision and clear communication of rules and expectations. Respond calmly and effectively to incidents or injuries.
- **Team Collaboration:** Work closely with camp staff, division leaders, and other providers to coordinate programming, transitions, and theme-day adaptations.

- **Camp Culture Contribution:** Encourage good sportsmanship, respect, and inclusion during every session. Serve as a positive role model who contributes to the fun and supportive spirit of Summer at St. John's.
- **Flexibility and Enthusiasm:** Adapt plans as needed due to weather, camper needs, or scheduling changes. Bring energy and positivity to every interaction.

Education and Experience

- Prior experience coaching or teaching children in at least two sports or physical education activities.
- Demonstrated ability to engage groups of youth across a wide range of ages and abilities.
- Strong communication and classroom management skills in an athletic setting.
- Background in Physical Education, Coaching, Recreation, or related field preferred. Current First Aid and CPR certifications required (can be provided if needed).
- Experience in a camp, school, recreational, or youth program environment is strongly preferred.

Physical Requirements:

- Standing/sitting for long periods of time.
- Bending, lifting, pushing, kneeling, crouching, crawling, stooping.
- Must be able to lift up to 50 pounds.
- Must be able to reach at and above shoulder height to access higher areas of equipment, etc.
- Must be capable of adapting to frequent changes in position throughout the workday.
- Hearing and speaking to exchange information in person or on the telephone.
- Use of hands and fingers for manipulation, and using computer keyboard, educational tools, play equipment, and perform first aid and CPR.
- Specific vision abilities required include close vision, distance vision, color vision, and depth perception.

Summer at St. John's is committed to building a diverse and inclusive community. We welcome applications from underrepresented groups. We seek applicants who demonstrate a commitment to multiculturalism and diversity that is manifested in work with all those who engage with Summer at St. John's.

About Summer at St. John's

We create safe, inclusive, and choice-driven programs that grow with your child. Our developmentally appropriate camps are shaped by our community values, leaving a lasting impression upon all campers and staff for years to come. Summer at St. John's community values are at the core of every decision we make. We encourage:

- **Kindness:** Promoting stronger, more harmonious relationships and communities.
- **Community:** Building strong bonds and a sense of belonging among campers and staff.

- Honesty: Fostering trust and cooperation, contributing to personal and societal well-being.
- Respect: Teaching respect for oneself, others, and the environment.

About St. John's Prep

St. John's Prep is an inclusive, Catholic, Xaverian Brothers Sponsored School for young men in grades 6 through 12. Founded on the Xaverian values of compassion, humility, simplicity, trust, and zeal, we educate students to be, do and stand for good in the world. We enroll approximately 1,500 students from more than 90 communities in Massachusetts, New Hampshire, and Maine.

Interested candidates are asked to apply via Questions can be directed to Jackson Tingle at summer@stjohnsprep.org.

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