



Lifeguard

Reports to:	Head Lifeguard / Aquatic Director
Location:	Summer at St. John's - Camp Chris, Eagles Sports Camps, Exploration Camps
Schedule:	Monday-Friday, 8:30am - 4:15pm
Training Dates:	June 2 - June 15, 2026
Season Dates	June 16 - August 19, 2026
Salary Range:	\$18.25 p/h

Position Overview

Lifeguards are responsible for supervising campers and staff during swimming and water-related activities, enforcing safety rules, and responding to emergencies as needed. This position requires strong swimming skills, lifeguard certification, and a commitment to providing a safe and enjoyable aquatic environment for all participants.

Skills and Competencies

- Supervise campers and staff during swim sessions, recreational swimming, and water-based activities, ensuring their safety and well-being at all times.
- Enforce camp swimming and safety rules, including proper use of life jackets, diving rules, and behavior expectations, to prevent accidents and injuries.
- Monitor swimming areas and perform regular surveillance of swimmers, identifying and responding to potential hazards or unsafe behaviors.
- Provide emergency response and first aid care in the event of accidents, injuries, or water-related emergencies, including performing water rescues and administering CPR/AED as needed.
- Assist in the setup and maintenance of aquatic facilities, including pool preparation, equipment setup, and routine safety inspections, including pool chemical testing.
- Collaborate with camp leadership, lifeguard team, and other staff members to develop and implement emergency response protocols, safety procedures, and risk management strategies.
- Conduct swim tests and evaluations for campers to assess swimming abilities and determine appropriate swim levels and supervision requirements.

- Communicate regularly with camp leadership, staff, and families regarding swim schedules, safety updates, and camper progress.
- Participate in lifeguard training, drills, and professional development opportunities to maintain and improve lifeguarding skills and knowledge.
- Uphold camp policies and values, promoting a positive and inclusive camp culture that prioritizes safety, respect, and personal responsibility.

Education and Experience

- Lifeguard certification from a recognized organization (e.g., Red Cross, YMCA, Ellis & Associates) required.
- Current certification in CPR for the Professional Rescuer and Lifeguarding/First Aid/AED required.
- Previous experience as a lifeguard, preferably in a camp or aquatic center setting, is highly desirable.
- Strong swimming skills and proficiency in water rescue techniques, including spinal injury management and water-based CPR.
- Excellent observation and surveillance skills, with the ability to identify potential hazards and respond quickly and effectively to emergencies.
- Strong communication and interpersonal skills, with the ability to interact professionally and courteously with campers, families, and staff.
- Ability to work independently as well as part of a team in a fast-paced environment.

Physical Requirements:

- Standing/sitting for long periods of time.
- Bending, lifting, pushing, kneeling, crouching, crawling, stooping.
- Must be able to lift up to 50 pounds.
- Must be able to reach at and above shoulder height to access higher areas of equipment, etc.
- Must be capable of adapting to frequent changes in position throughout the workday.
- Hearing and speaking to exchange information in person or on the telephone.
- Use of hands and fingers for manipulation, and using computer keyboard, educational tools, play equipment, and perform first aid and CPR.
- Specific vision abilities required include close vision, distance vision, color vision, and depth perception.

Summer at St. John's is committed to building a diverse and inclusive community. We welcome applications from underrepresented groups. We seek applicants who demonstrate a commitment to multiculturalism and diversity that is manifested in work with all those who engage with Summer at St. John's.

About Summer at St. John's

St. John's Preparatory School
72 Spring Street | Danvers, Massachusetts 01923 | stjohnsprep.org

We create safe, inclusive, and choice-driven programs that grow with your child. Our developmentally appropriate camps are shaped by our community values, leaving a lasting impression upon all campers and staff for years to come. Summer at St. John's community values are at the core of every decision we make. We encourage:

- Kindness: Promoting stronger, more harmonious relationships and communities.
- Community: Building strong bonds and a sense of belonging among campers and staff.
- Honesty: Fostering trust and cooperation, contributing to personal and societal well-being.
- Respect: Teaching respect for oneself, others, and the environment.

About St. John's Prep

St. John's Prep is an inclusive, Catholic, Xaverian Brothers Sponsored School for young men in grades 6 through 12. Founded on the Xaverian values of compassion, humility, simplicity, trust, and zeal, we educate students to be, do and stand for good in the world. We enroll approximately 1,500 students from more than 90 communities in Massachusetts, New Hampshire, and Maine.

Interested candidates are asked to apply via Questions can be directed to Jackson Tingle at summer@stjohnsprep.org.

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