



Junior Camp Counselor

Reports to:	Assigned Group Senior Counselors / Camp Division Leads
Location:	Summer at St. John's - Camp Chris, Sports Camps, Exploration Camps
Schedule:	Monday-Friday, 8:30am - 4:15pm
Training Dates:	June 8 - June 15, 2026
Season Dates	June 16 - August 19, 2026
Salary Range:	\$15 p/h

Position Overview

Junior Summer Camp Counselors play a vital role in supporting the day-to-day operations of the camp, providing assistance and guidance to campers while learning from experienced counselors and camp leadership. This position offers hands-on experience in a fun and dynamic camp environment and serves as a stepping stone for individuals interested in pursuing careers in education, youth development, or outdoor recreation.

Skills and Competencies

- Assist Senior Counselors in supervising and engaging campers in a variety of activities, ensuring their safety, well-being, and enjoyment.
- Participate actively in all camp activities, including sports, arts and crafts, nature exploration, and team-building exercises, to support the overall camp experience.
- Serve as a positive role model and mentor for campers, promoting a culture of respect, kindness, and inclusivity.
- Assist in the organization and setup of activity areas, equipment, and materials, ensuring they are safe, clean, and ready for use.
- Support Senior Counselors in the implementation of daily schedules, routines, and program plans, helping to ensure a smooth and enjoyable camp experience for all participants.
- Assist with the supervision and coordination of lunch and snack, breaks, and transitions between activities, following camp procedures and protocols.
- Communicate regularly with Senior Counselors and fellow staff members, providing updates, feedback, and support as needed.

- Participate in staff meetings, training sessions, and professional development opportunities to enhance skills and knowledge.
- Uphold camp policies and standards, including health and safety protocols, and ensure compliance with all camp rules and regulations.

Education and Experience

- Must be at least 16 years old by June 1, 2026.
- Enthusiasm, energy, and a genuine interest in working with children in a camp setting.
- Strong communication and interpersonal skills, with the ability to work effectively as part of a team.
- Willingness to learn, take initiative, and adapt to changing circumstances in a fast-paced environment.

Physical Requirements:

- Standing/sitting for long periods of time.
- Bending, lifting, pushing, kneeling, crouching, crawling, stooping.
- Must be able to lift up to 50 pounds.
- Must be able to reach at and above shoulder height to access higher areas of equipment, etc.
- Must be capable of adapting to frequent changes in position throughout the workday.
- Hearing and speaking to exchange information in person or on the telephone.
- Use of hands and fingers for manipulation, and using computer keyboard, educational tools, play equipment, and perform first aid and CPR.
- Specific vision abilities required include close vision, distance vision, color vision, and depth perception.

Summer at St. John's is committed to building a diverse and inclusive community. We welcome applications from underrepresented groups. We seek applicants who demonstrate a commitment to multiculturalism and diversity that is manifested in work with all those who engage with Summer at St. John's.

About Summer at St. John's

We create safe, inclusive, and choice-driven programs that grow with your child. Our developmentally appropriate camps are shaped by our community values, leaving a lasting impression upon all campers and staff for years to come. Summer at St. John's community values are at the core of every decision we make. We encourage:

- Kindness: Promoting stronger, more harmonious relationships and communities.
- Community: Building strong bonds and a sense of belonging among campers and staff.
- Honesty: Fostering trust and cooperation, contributing to personal and societal well-being.
- Respect: Teaching respect for oneself, others, and the environment.

About St. John's Prep

St. John's Prep is an inclusive, Catholic, Xaverian Brothers Sponsored School for young men in grades 6 through 12. Founded on the Xaverian values of compassion, humility, simplicity, trust, and zeal, we educate students to be, do and stand for good in the world. We enroll approximately 1,500 students from more than 90 communities in Massachusetts, New Hampshire, and Maine.

Interested candidates are asked to apply via Questions can be directed to Jackson Tingle at summer@stjohnsprep.org.

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