



## Summer Camp Counselor

### About Summer at St. John's

We create safe, inclusive, and choice-driven programs that grow with your child. Our developmentally appropriate camps are shaped by our community values, leaving a lasting impression upon all campers and staff for years to come. Summer at St. John's community values are at the core of every decision we make. We encourage:

- Kindness: Promoting stronger, more harmonious relationships and communities.
- Community: Building strong bonds and a sense of belonging among campers and staff.
- Honesty: Fostering trust and cooperation, contributing to personal and societal well-being.
- Respect: Teaching respect for oneself, others, and the environment.

### About St. John's Prep

St. John's Prep is an inclusive, Catholic, Xaverian Brothers Sponsored School for young men in grades 6 through 12. Founded on the Xaverian values of compassion, humility, simplicity, trust, and zeal, we educate students to be, do and stand for good in the world. We enroll approximately 1,500 students from more than 90 communities in Massachusetts, New Hampshire, and Maine.

### Position Overview and Responsibilities

Summer Camp Counselors are responsible for supervising and engaging campers in a variety of activities, fostering meaningful connections, and creating a supportive community atmosphere. This role offers valuable opportunities for personal and professional growth, leadership development, and building lasting relationships with campers and fellow staff members.

### Skills and Competencies

- Assist Senior Counselors in supervising and engaging campers in a variety of activities, ensuring their safety, well-being, and enjoyment.
- Foster positive relationships with campers, serving as a mentor, role model, and friend, and promoting a supportive and inclusive camp culture.

St. John's Preparatory School  
72 Spring Street | Danvers, Massachusetts 01923 | [stjohnsprep.org](http://stjohnsprep.org)

- Lead and facilitate a variety of age-appropriate activities, including sports, arts and crafts, nature exploration, and team-building exercises.
- Assist in the planning and implementation of daily schedules, routines, and program plans, ensuring a balance of structured and free-choice activities.
- Monitor the behavior and interactions of campers, addressing any issues or concerns promptly and effectively, and promoting positive social skills and conflict resolution strategies.
- Assist in the supervision and coordination of meal times, rest periods, and transitions between activities, ensuring a smooth and enjoyable camp experience.
- Communicate regularly with camp leadership, fellow staff members, and families, providing updates, feedback, and support as needed.
- Participate actively in staff meetings, training sessions, and professional development opportunities to enhance skills and knowledge.
- Uphold camp policies and standards, including health and safety protocols, and ensure compliance with all camp rules and regulations.

### **Education and Experience**

- Must be at least 17 years old.
- Previous experience working with children in a camp, school, or recreational setting is preferred.
- Strong communication, interpersonal, and leadership skills, with the ability to engage and motivate campers.
- Enthusiasm, creativity, and a passion for working with children and promoting their personal growth and development.
- Ability to work effectively as part of a team, collaborate with diverse individuals, and adapt to changing circumstances.
- Current certification in CPR and First Aid preferred.

### **Physical Requirements:**

- Standing/sitting for long periods of time.
- Bending, lifting, pushing, kneeling, crouching, crawling, stooping.
- Must be able to lift up to 50 pounds.
- Must be able to reach at and above shoulder height to access higher areas of equipment, etc.
- Must be capable of adapting to frequent changes in position throughout the workday.
- Hearing and speaking to exchange information in person or on the telephone.
- Use of hands and fingers for manipulation, and using computer keyboard, educational tools, play equipment, and perform first aid and CPR.
- Specific vision abilities required include close vision, distance vision, color vision, and depth perception.

Summer at St. John's is committed to building a diverse and inclusive community. We welcome applications from underrepresented groups. We seek applicants who demonstrate a commitment to multiculturalism and diversity that is manifested in work with all those who engage with Summer at St. John's.

Interested candidates are asked to apply via [CampBrain](#). Questions can be directed to Laurel Grady at [summeratstjohns@stjohnsprep.org](mailto:summeratstjohns@stjohnsprep.org).

*Posted December 2024*