



## **Activity Specialist (Various Fields)**

### **About Summer at St. John's**

We create safe, inclusive, and choice-driven programs that grow with your child. Our developmentally appropriate camps are shaped by our community values, leaving a lasting impression upon all campers and staff for years to come. Summer at St. John's community values are at the core of every decision we make. We encourage:

- Kindness: Promoting stronger, more harmonious relationships and communities.
- Community: Building strong bonds and a sense of belonging among campers and staff.
- Honesty: Fostering trust and cooperation, contributing to personal and societal well-being.
- Respect: Teaching respect for oneself, others, and the environment.

### **About St. John's Prep**

St. John's Prep is an inclusive, Catholic, Xaverian Brothers Sponsored School for young men in grades 6 through 12. Founded on the Xaverian values of compassion, humility, simplicity, trust, and zeal, we educate students to be, do and stand for good in the world. We enroll approximately 1,500 students from more than 90 communities in Massachusetts, New Hampshire, and Maine.

### **Position Overview and Responsibilities**

Activity Specialists will be responsible for planning, organizing, and leading activities in their assigned program area, ensuring a safe, inclusive, and enjoyable experience for campers. This position requires expertise in a specific activity or skill set, strong communication skills, and a passion for working with children and youth.

### **Skills and Competencies**

- Develop and implement a curriculum of activities and lessons in the assigned program area, tailored to the interests, abilities, and developmental levels of campers.
- Plan and organize daily schedules, lesson plans, and activity materials, ensuring that all necessary resources and equipment are available and in good working condition.

- Provide expert instruction, guidance, and feedback to campers, helping them develop skills, build confidence, and achieve personal goals.
- Ensure the safety and well-being of campers at all times, following established safety protocols and emergency procedures.
- Foster a positive and inclusive camp culture by promoting teamwork, sportsmanship, and respect for others.
- Collaborate with other staff members to integrate the assigned program area into camp-wide events, theme days, and special activities.
- Maintain records of attendance, skill progression, and camper participation, and provide feedback to camp leadership as needed.
- Assist in the setup and cleanup of activity areas, ensuring that facilities are clean, organized, and prepared for each session.
- Serve as a positive role model for campers, demonstrating enthusiasm, creativity, and a commitment to the camp community.

We are seek Activity Specialists in the following areas:

**Arts and Crafts:** Planning and teaching art explorations and projects with campers grades 1- 8. Campers visit up to four times during a week and spend 40 minutes in class.

**Archery:** Planning and teaching sports, games and archery to all age groups across camp, grades 1-8. Campers visit up to four times a week for a 40 minute class.

**STEM:** Planning and teaching experiments and nature investigations with campers grades 1-8. Campers visit up to four times a week for a 40 minute class.

**Music/Drama:** Planning and teaching drama and music games and exercises for campers grades 1-8. Campers visit up to four times a week for a 40 minute class.

**Elementary Arts-** Plan and implement daily 40 minute art explorations for Pre-K/K groups of 15 in a summer camp setting.

**Elementary Musical-** Plan and implement daily 40 minute lessons of music and/or movement activities for Pre-K/K groups of 15 in a summer camp setting.

**Elementary Science-** Plan and implement daily 40 minute science or nature explorations for Pre-K/K groups of 15 in a summer camp setting.

**Dance/Yoga-** Plan and implement daily 40 minutes lessons of dance and/or yoga activities for PreK- Middle school students in groups of up to 25 in a summer camp setting

**Teambuilding:** Plan and lead activities that promote teamwork, communication, and problem-solving skills for campers in grades 1-8. Campers visit up to four times a week for 40-minute sessions.

### **Education and Experience**

- Demonstrated expertise in a specific activity or skill area (e.g., swimming, archery, arts and crafts, drama, nature exploration, etc.).
- Previous experience working with children and youth in a camp, school, or recreational setting is highly desirable.

- Strong communication and interpersonal skills, with the ability to engage and motivate campers of all ages and abilities.
- Current certification or qualifications relevant to the assigned program area (e.g., lifeguard certification, archery instructor certification, etc.) preferred.
- Ability to work independently as well as part of a team in a fast-paced environment.
- Current First Aid and CPR certifications preferred.

**Physical Requirements:**

- Standing/sitting for long periods of time.
- Bending, lifting, pushing, kneeling, crouching, crawling, stooping.
- Must be able to lift up to 50 pounds.
- Must be able to reach at and above shoulder height to access higher areas of equipment, etc.
- Must be capable of adapting to frequent changes in position throughout the workday.
- Hearing and speaking to exchange information in person or on the telephone.
- Use of hands and fingers for manipulation, and using computer keyboard, educational tools, play equipment, and perform first aid and CPR.
- Specific vision abilities required include close vision, distance vision, color vision, and depth perception.

Summer at St. John's is committed to building a diverse and inclusive community. We welcome applications from underrepresented groups. We seek applicants who demonstrate a commitment to multiculturalism and diversity that is manifested in work with all those who engage with Summer at St. John's.

Interested candidates are asked to apply via [CampBrain](#). Questions can be directed to Laurel Grady at [summeratstjohns@stjohnsprep.org](mailto:summeratstjohns@stjohnsprep.org).

*Posted December 2024*